Demographic Updates for Maine

State of Maine DEI Community of Practice

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Amanda Rector

Maine State Economist



Getting us all on the same page with some definitions

Data Definitions

• Race and ethnicity data from the U.S. Census Bureau must adhere to 1997 Office of Management and Budget standards and are based on self-identification

- People may provide multiple responses to the race question on Census questionnaires if they identify as more than one race
 - When aggregate data are presented, frequently the categories reflect each race alone, for people who responded with a single race, and one category of "two or more races" that includes people who responded with two or more races
 - Sometimes data are given as a race "alone or in combination" this would include people who reported a single race or that race along with at least one other race

• Hispanic origin is considered separate from race in Census data – someone of Hispanic or Latino origin can be of any race

Federal Race Guidelines

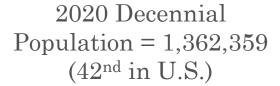
White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
Black or African American	A person having origins in any of the Black racial groups of Africa
American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment
Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
Native Hawaiian or	A person having origins in any of the original peoples of Hawaii, Guam,

Samoa, or other Pacific Islands

Other Pacific Islander

Components of population change

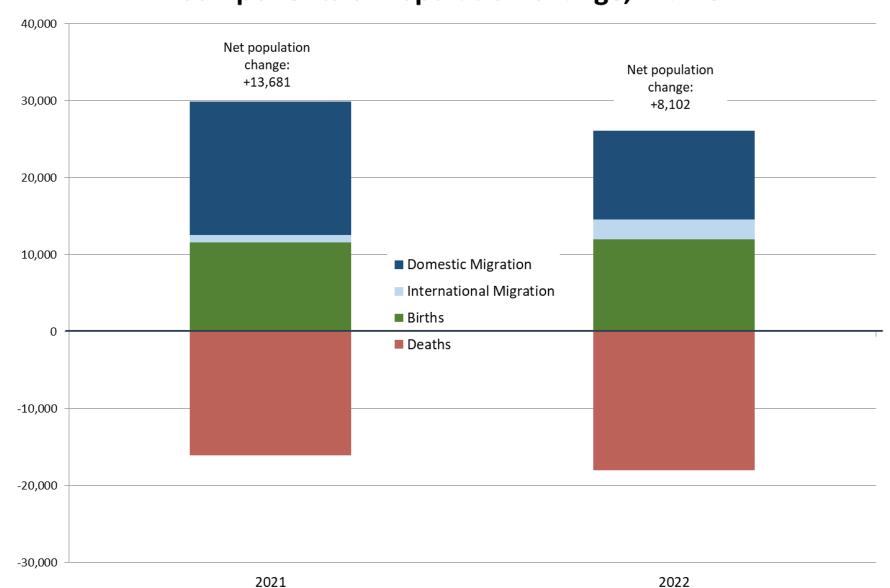
Components of Population Change, Maine



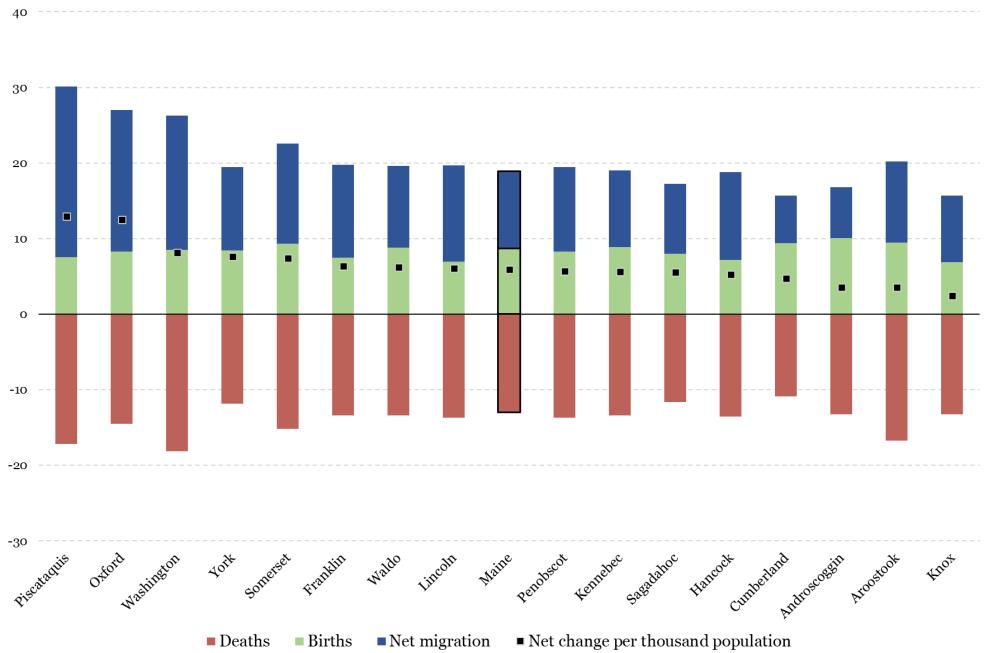
Population increase of 2.6% from 2010-2020 (42nd in U.S.)

Population increase of 1.7% from 2020-2022 (14th in U.S.)

2022 net migration = 10.2 per thousand (11th in U.S.)

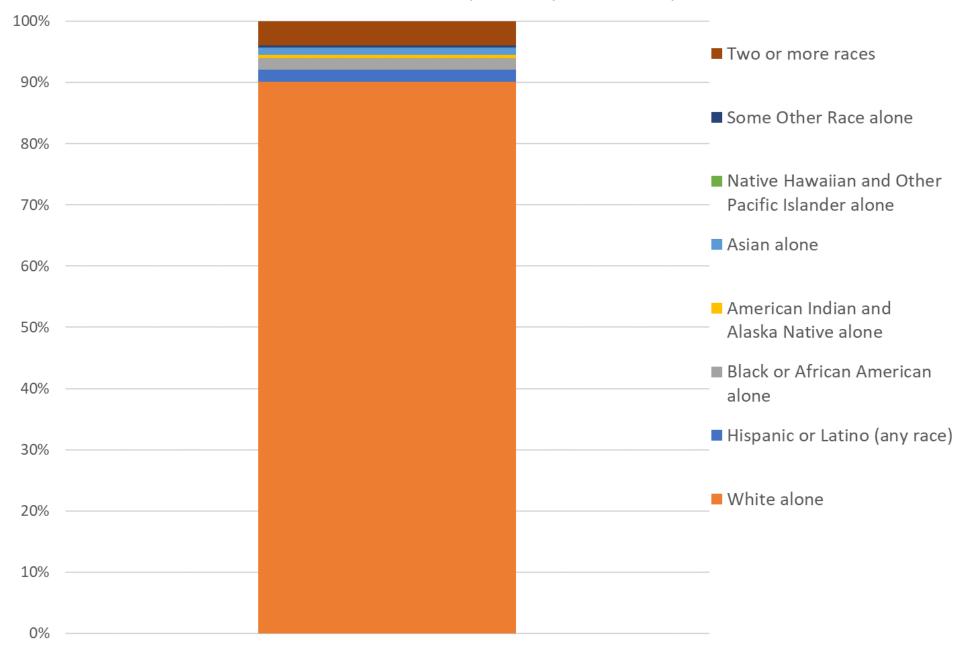




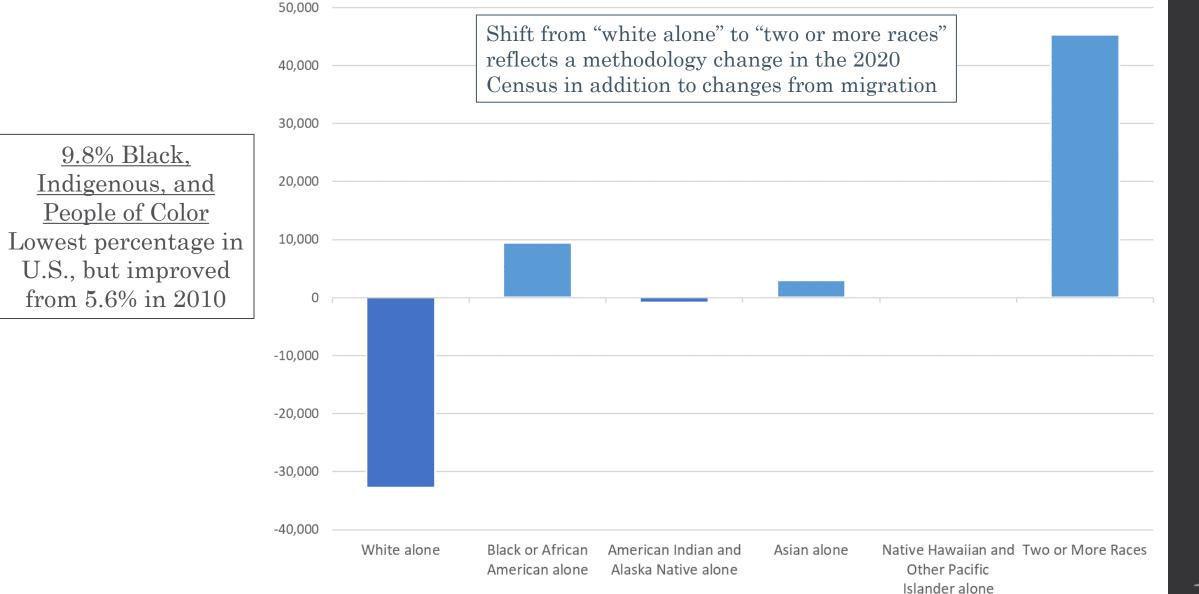


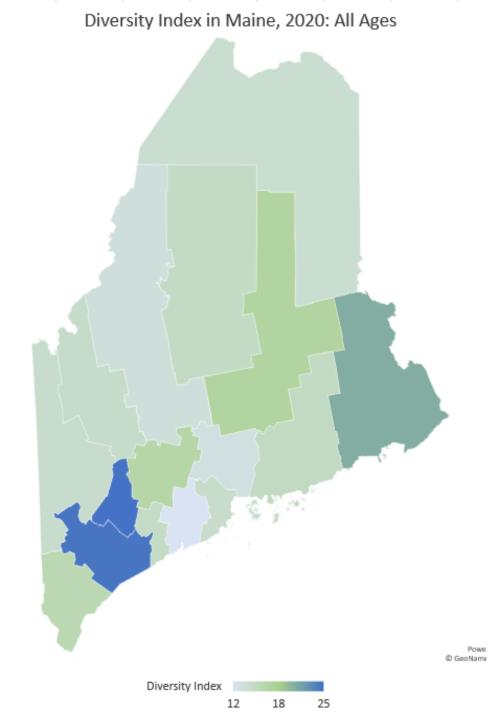
Race and ethnicity

Share of 2020 Maine Population by Race/Ethnicity



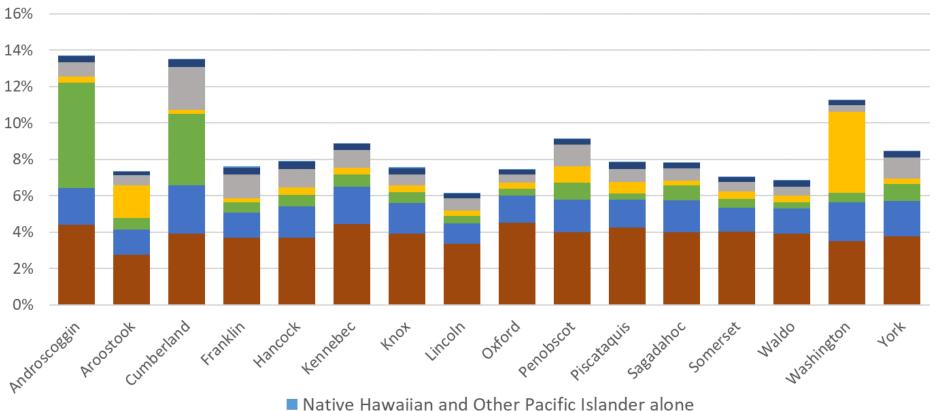
Change in Maine Population by Race, 2010-2020





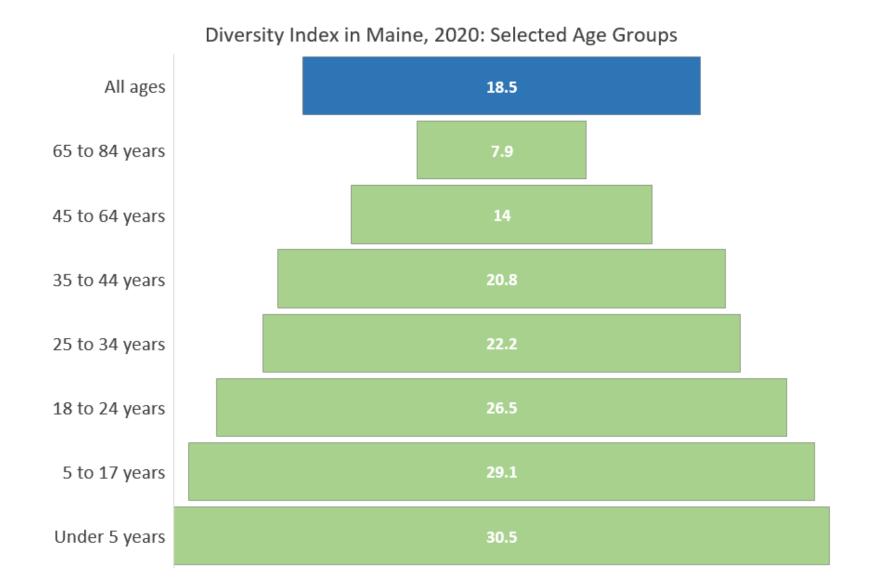
The diversity index tells us the chance that two people selected at random will be from different race or ethnicity groups

- In 2020, Maine ranked as the least diverse state in the U.S.
 - ME index = 18.5%
 - U.S. index = 61.1%
- But there is regional variation: Cumberland, Androscoggin, and Washington counties are more diverse

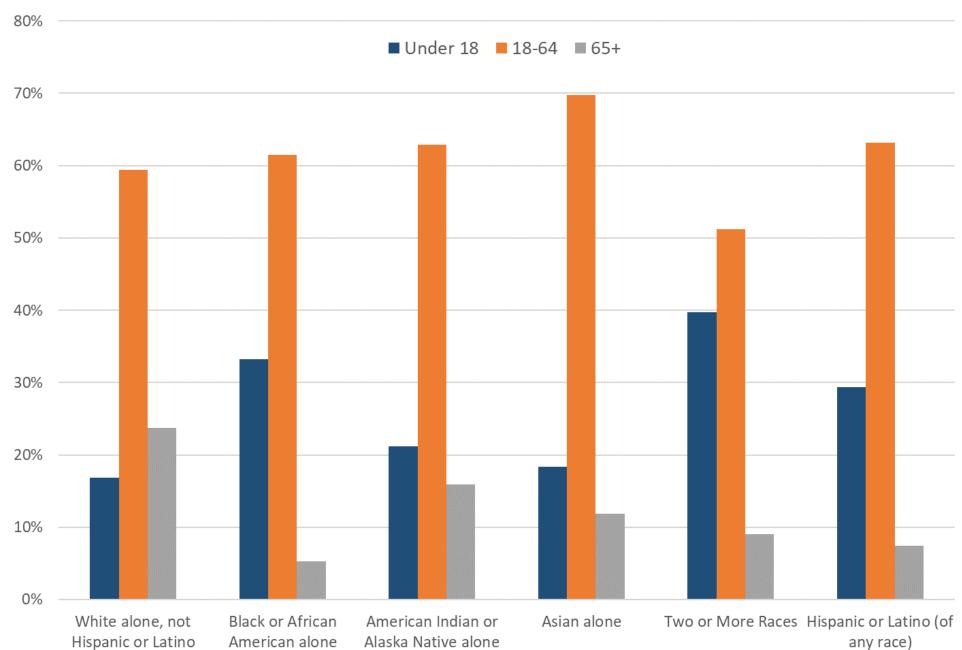


- Some Other Race alone
- Asian alone
- American Indian and Alaska Native alone
- Black or African American alone
- Hispanic or Latino (any race)
- Two or more races

Younger generations in Maine are significantly more diverse than the state as a whole

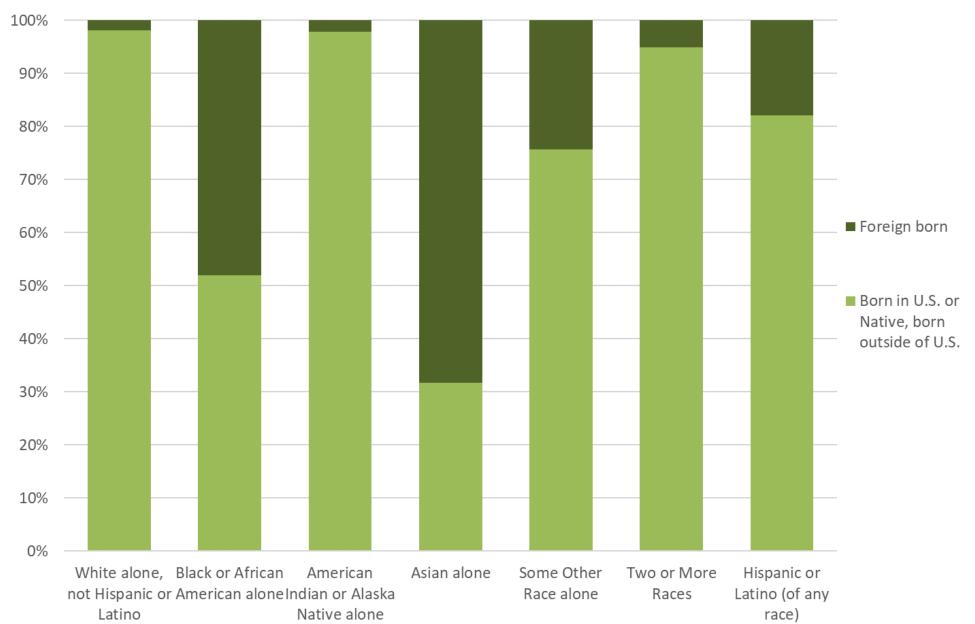


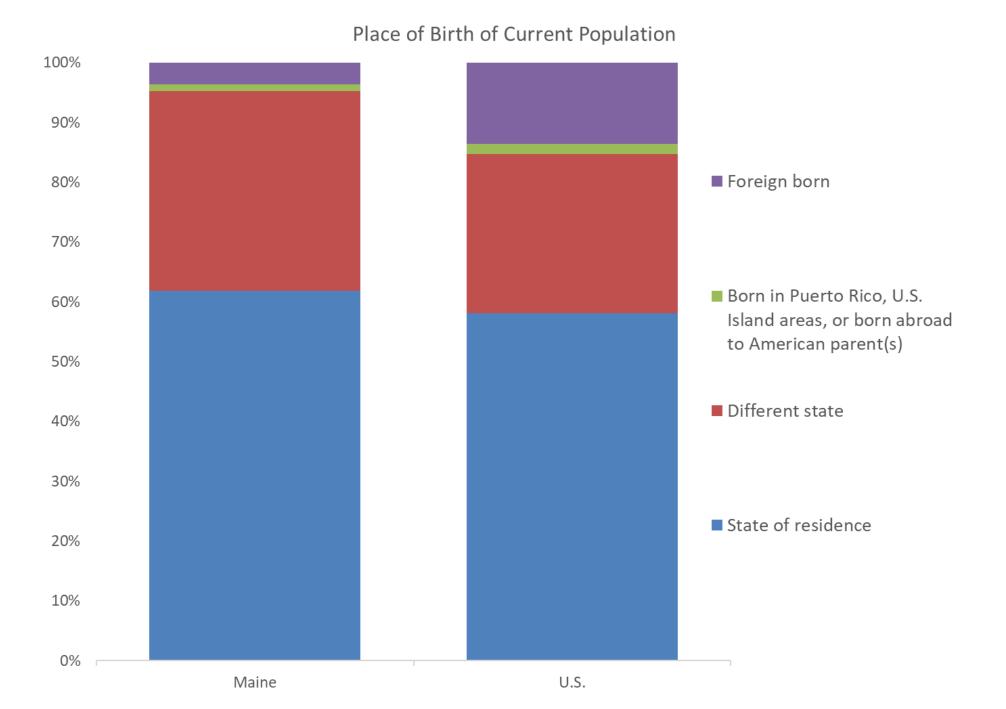
Percent of 2022 Maine Population by Age and Race/Ethnicity



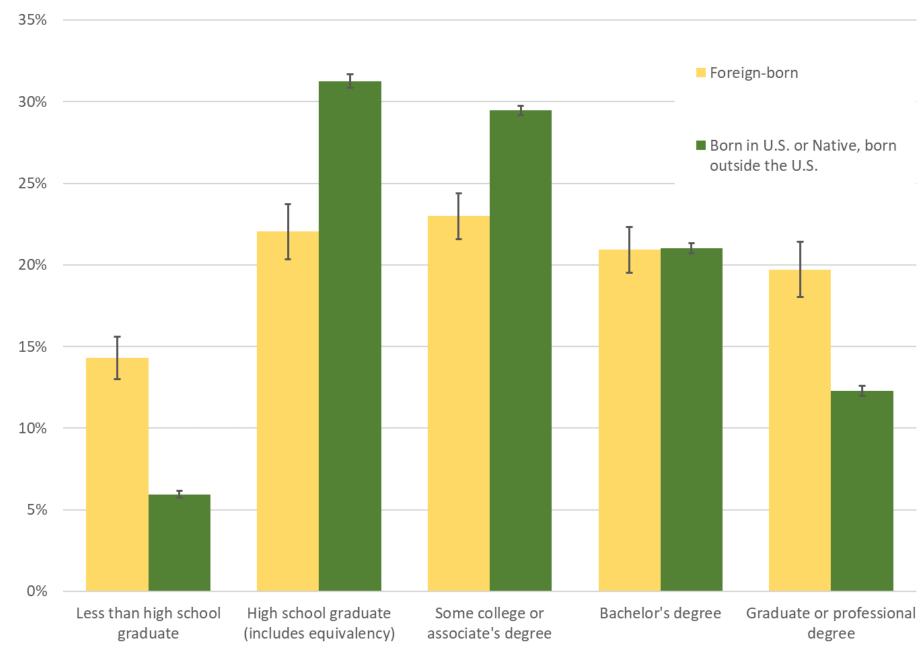
Race and/or ethnicity is not the same as place of birth

Share of Maine Population by Region of Birth for Race/Ethnicity

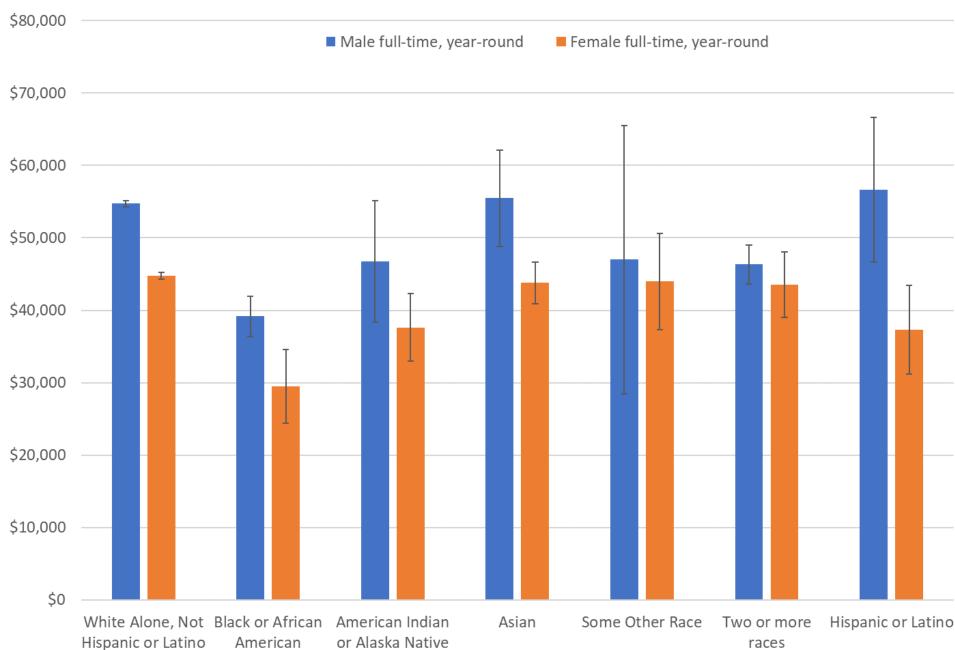


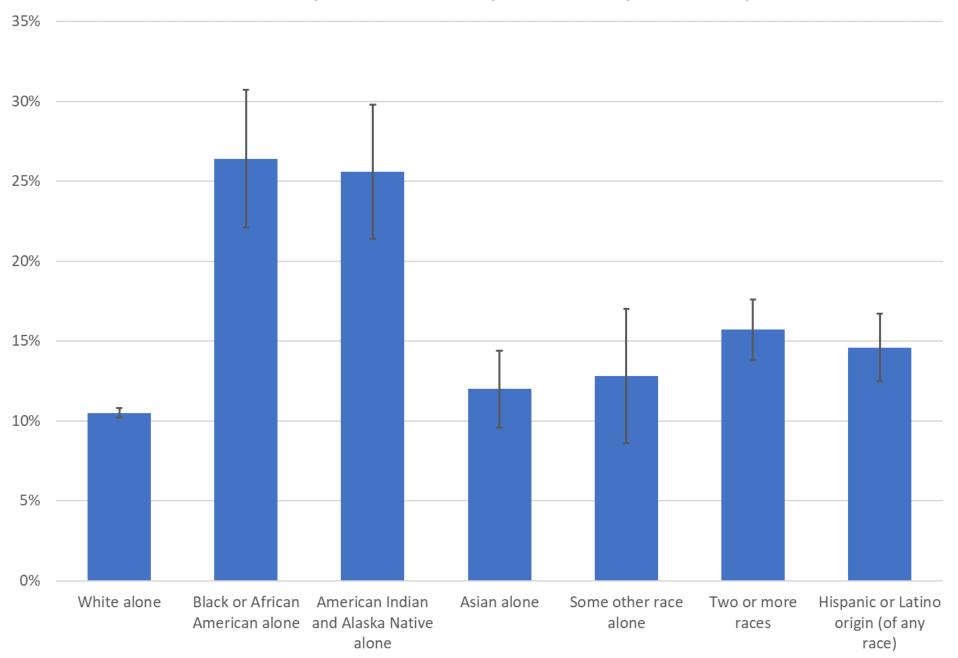


Educational Attainment of Maine Population Age 25+



Median Earnings by Race/Ethnicity and Sex, Maine





Age

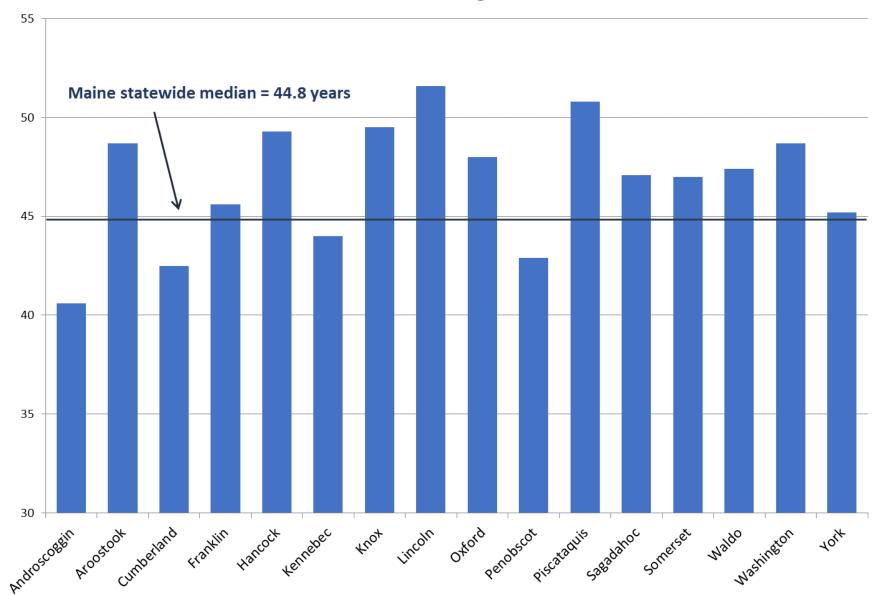
Median Age

Maine has the oldest population...

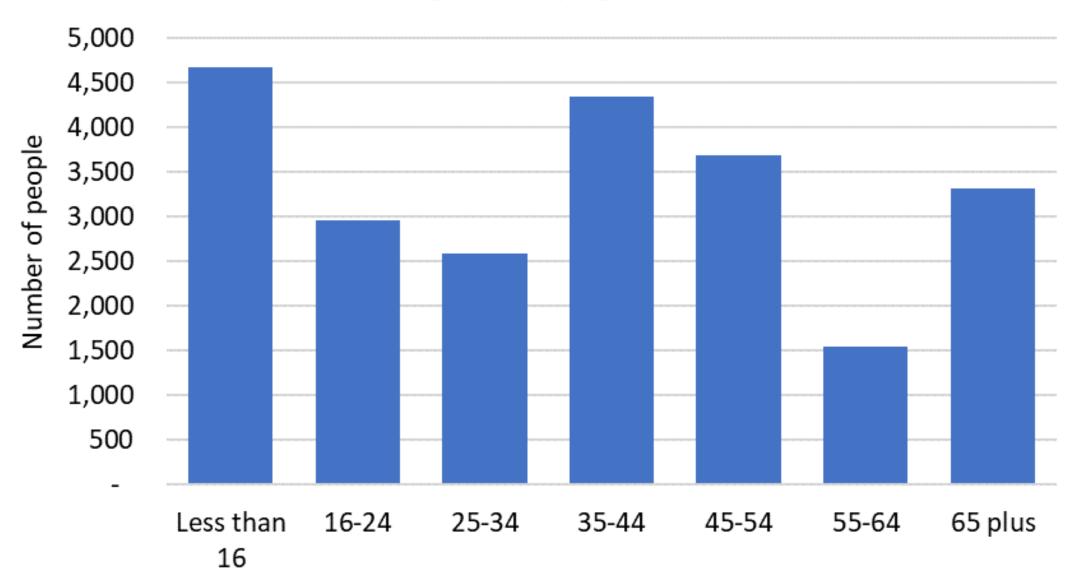
...by median age (44.8 years) ...and by % of population age 65+ (22.5%)

BUT!

Maine was one of only two states to see a decrease in median age from 2020 to 2021 and was one of only four states to not see an increase from 2021 to 2022



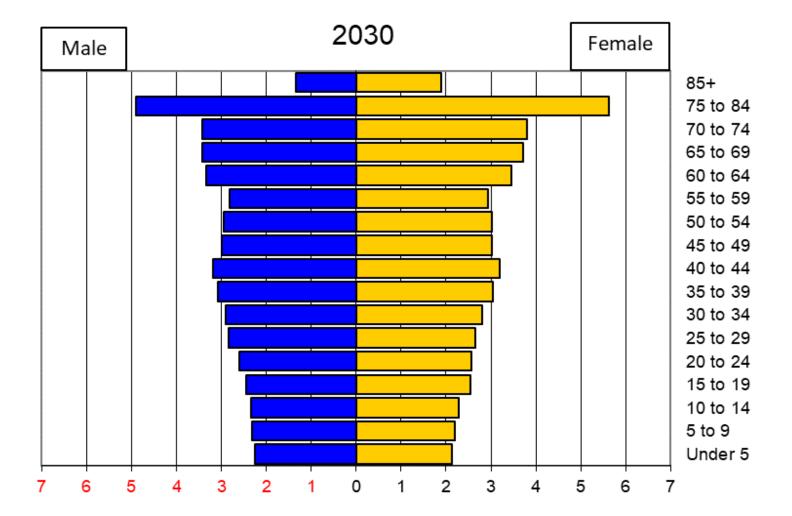
Net Migration by Age Cohort

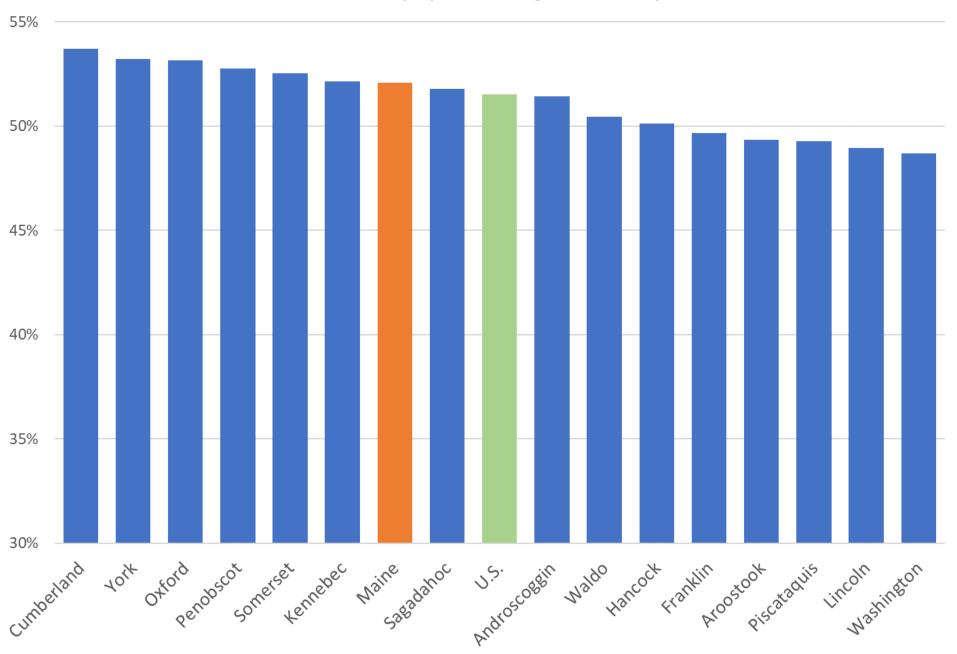


The Baby Boom: 1946-1964

Baby Boom generation in 2030: age 66-84

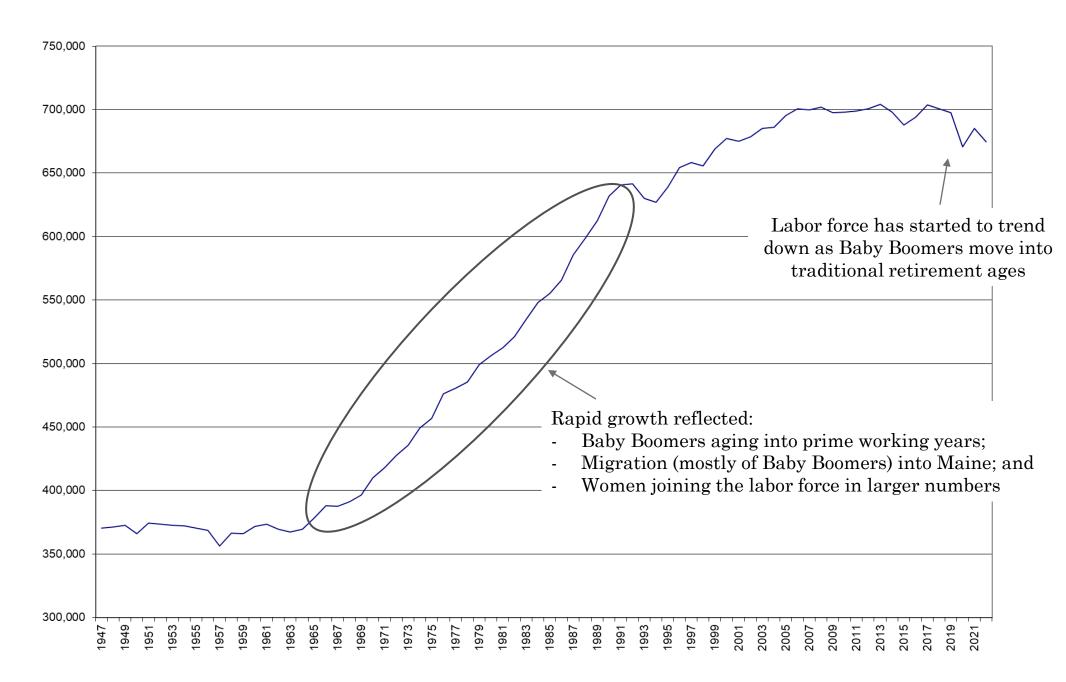
Baby Boom generation in 2022: age 58-76



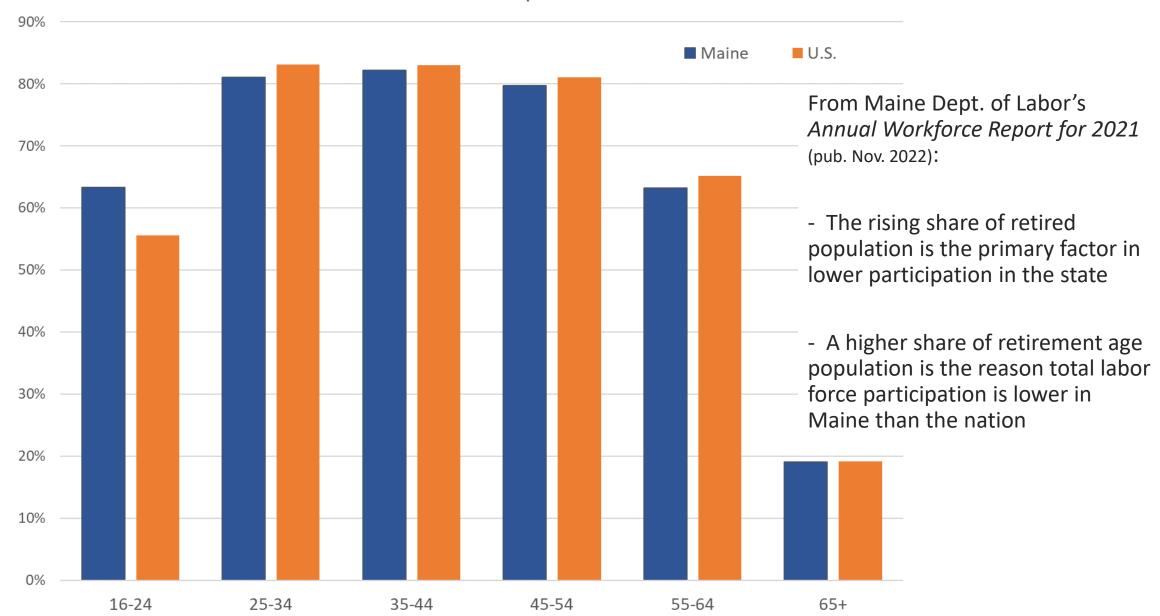


Workforce and Employment

Maine Civilian Labor Force



2022 Labor Force Participation Rate



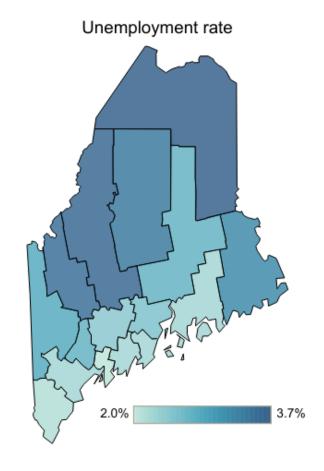
Source: Maine Department of Labor

Maine's unemployment rate in June 2023 was at a record low of 2.4% for a third consecutive month and is below the U.S. rate of 3.6%

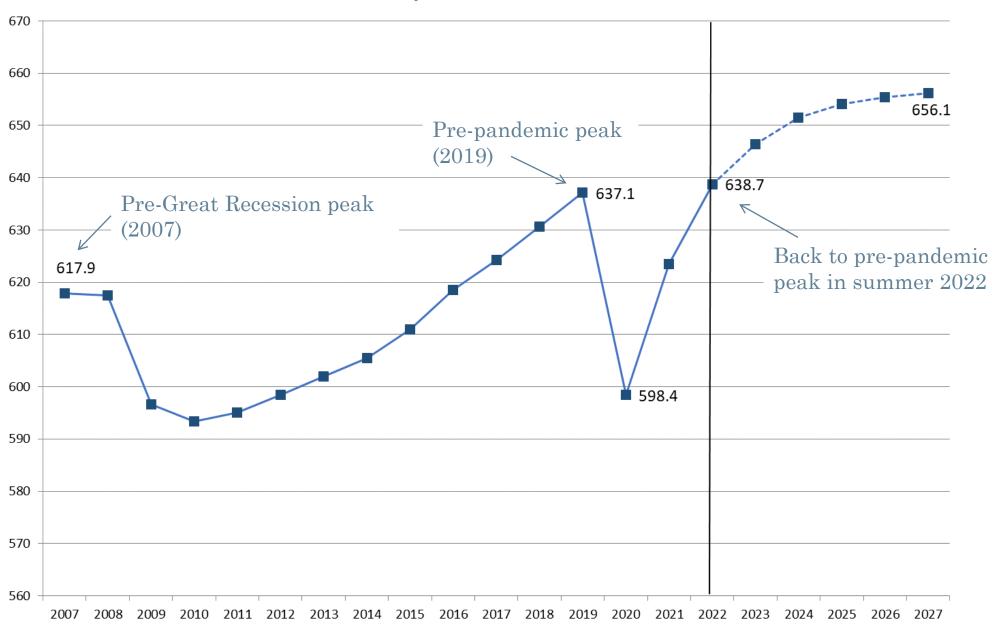
County Rates (not seasonally adjusted)

June, 2023	
Table	
Graph	
Map/Graph Display	
Unemployment rate	
One-year change	

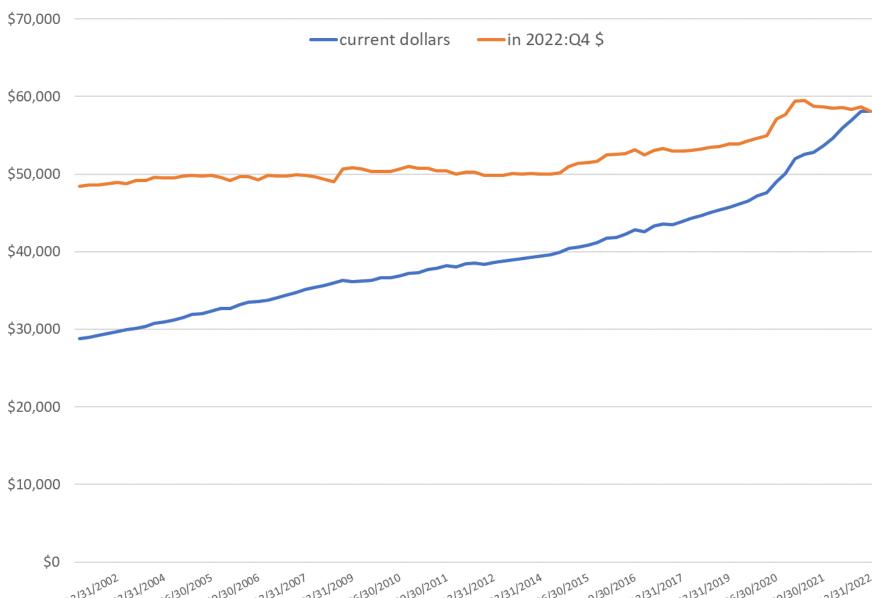
County	Rate	Year ago	One-yr change	
Maine	2.5%	2.7%	-0.2	
Androscoggin	2.7%	2.8%	-0.1	
Aroostook	3.7%	4.0%	-0.3	+
Cumberland	2.2%	2.3%	-0.1	•
Franklin	3.5%	3.5%	0.0	_
Hancock	2.2%	2.5%	-0.3	•
Kennebec	2.4%	2.6%	-0.2	
Knox	2.2%	2.5%	-0.3	
Lincoln	2.2%	2.3%	-0.1	
Oxford	2.8%	3.0%	-0.2	•
Penobscot	2.7%	2.9%	-0.2	
Piscataquis	3.4%	3.4%	0.0	_
Sagadahoc	2.0%	2.1%	-0.1	+
Somerset	3.6%	3.5%	0.1	•
Waldo	2.5%	2.9%	-0.4	
Washington	3.2%	3.6%	-0.4	•
York	2.1%	2.4%	-0.3	



Total Nonfarm Employment (in thousands) History and CEFC forecast



Moving Four Quarter Average Wage Per Job



Wages have increased sharply over the past two-plus years, but higher inflation has flattened out recent gains

Challenges with the data and things to watch for

Availability and Reliability

For small population groups, data may not be available, or data might be unreliable (high margins of error)

This is especially challenging for small geographies or small racial/ethnic groups

Differential privacy

The Census Bureau has changed its privacy protection method to Differential Privacy. Instead of other methods formerly used, such as swapping, this method uses an algorithm called the Top-Down Algorithm (TDA) to randomly inject error into data, making it harder for computers to identify personal data.

Almost all data from the 2020 Decennial Census is subject to the TDA. Much of it can still be considered reliable, while other data points should be used with caution. Differential privacy is rolling out to additional census products in the future.

Red, Yellow, Green Guide published at:

https://www.maine.gov/dafs/economist/census-information

(scroll down to 2020 Census Results section)

Upcoming OMB definition change

Proposed changes still in development include

- Combined race and ethnicity question
- Adding Middle Eastern or North African as a category

Upside: would better align with how individuals think of their own race/ethnicity

Downside: would make comparisons to years using previous definition extremely difficult

Contact Information

Amanda Rector

Maine State Economist

Department of Administrative and Financial Services

www.maine.gov/dafs/economist

amanda.rector@maine.gov